

**Bahrainization target rate and minimum and maximum number of foreign workers  
by economic activity and size of economic unit**

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 011                  | Crop Production and Plant Propagation  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 014                  | Animal production  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 0161                 | Support activities for crop production   | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 0162                 | Support activities for animal production   | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 031                  | Fishing  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 032                  | Aquaculture  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 06                   | Extraction of crude petroleum and natural gas  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 20                       |
| 081-1                | Quarrying of stone, sand and clay  | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 20                       |
| 081-2                | Quarrying of stone, sand and clay - Dredging   | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 20                       |
| 089                  | Other Mining and quarrying   | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 20                       |
| 0910-1               | Support activities for petroleum and natural gas extraction                                      | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 0910-2               | Support activities for petroleum and natural gas extraction - Technical services for oil and gas | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 0990                 | Support activities for other mining and quarrying  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 20                       |
| 1010                 | MINING AND AGGLOMERATION OF HARD COAL.   | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 101-1                | Processing and preserving of meat - Workshop   | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 101-2                | Processing and preserving of meat - Factory  | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 102                  | Processing and preserving of fish, crustaceans and molluscs                                      | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 1020                 | MINING AND AGGLOMERATION OF LIGNITE.   | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 102-1                | Processing and preserving of fish, crustaceans and molluscs - Workshop                           | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 102-2                | Processing and preserving of fish, crustaceans and molluscs - Factory                            | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 103                  | Processing and preserving of fruit and vegetables  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 1030                 | EXTRACTION AND AGGLOMERATION OF PEAT.  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 103-1                | Processing and preserving of fruit and vegetables - Workshop                                     | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 103-2                | Processing and preserving of fruit and vegetables - Factory                                      | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |

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|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 104                  | Manufacture of vegetable, animal, and fish oils and fats                                     | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 104-1                | Manufacture of vegetable, animal, and fish oils and fats - Workshop                          | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 104-2                | Manufacture of vegetable, animal, and fish oils and fats - Factory                           | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 105                  | Manufacture of dairy products  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 105-1                | Manufacture of dairy products - Workshop   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 105-2                | Manufacture of dairy products - Factory  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 106                  | Manufacture of grain mill products, starches and starch products                             | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 106-1                | Manufacture of grain mill products, starches and starch products - Workshop                  | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 106-2                | Manufacture of grain mill products, starches and starch products - Factory                   | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 107                  | Manufacture of other food products   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 1071                 | Manufacture of bakery products   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 107-1                | Manufacture of other food products - Workshop  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 10711                | Traditional Baker  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 1071-1               | Manufacture of bakery products - Workshop  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 1071-2               | Manufacture of bakery products - Factory   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 107-2                | Manufacture of other food products - Factory   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 1073                 | Manufacture of cocoa, chocolate and sugar confectionery                                      | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 1073-1               | Manufacture of cocoa, chocolate and sugar confectionery - Workshop                           | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 1073-2               | Manufacture of cocoa, chocolate and sugar confectionery - Factory                            | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 108                  | Manufacture of prepared animal feeds   | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 108-1                | Manufacture of prepared animal feeds - Workshop  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 108-2                | Manufacture of prepared animal feeds - Factory   | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1104                 | Manufacture of soft drinks; production of mineral waters and other bottled waters            | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 1104-1               | Manufacture of soft drinks; production of mineral waters and other bottled waters - Workshop | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 1104-2               | Manufacture of soft drinks; production of mineral waters and other bottled waters - Factory  | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 111                  | GROWING OF CEREALS AND OTHER CROPS N.E.C.  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 1110                 | EXTRACTION OF CRUDE PETROLEUM AND NATURAL GAS.   | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 112                  | GROWING OF VEGETABLES,HORTICULTURAL SPECIALTIES AND NURSERY                                  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 1120                 | SERVICE ACTIVITIES INCIDENTAL TO OIL AND GAS EXTRACTION                                      | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |

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|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 113                  | GROWING OF FRUIT,NUTS BEVERAGE AND SPICE CROPS.              | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 1200                 | MINING OF URANIUM AND THORIUM ORES.                          | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 121                  | FARMING OF CATTLE,SHEEP,GOATS,HORSES,ASSES,MULES AND HINNIES | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 122                  | OTHER LIVESTOCK FARMING,PRODUCTION OF ANIMAL PRODUCTS N.E.C. | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 13                   | Manufacture of textiles                                      | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 130                  | GROWING OF CROPS COMBINED WITH FARMING OF LIVESTOCK (MIXD    | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 13-1                 | Manufacture of textiles - Workshop                           | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1310                 | MINING OF IRON ORES.   | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 13-2                 | Manufacture of textiles - Factory                            | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1320                 | MINING OF NON-FERROUS METAL ORES,EXCEPT URANIUM AND THORIUM  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 140                  | AGRICULTURAL AND ANIMAL HUSRANDRY SERVICE ACTIVITIES,EXCEPT  | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 140                  | Manufacture of wearing apparel                               | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 140-1                | Manufacture of wearing apparel - Workshop                    | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 140-2                | Manufacture of wearing apparel - Factory                     | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1410                 | QUARRYING OF STONE,SAND AND CLAY.                            | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 14104                | Apparel Tailoring Activities                                 | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1421                 | MINING OF CHEMICAL AND FERTILIZER MINERALS.                  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 1422                 | EXTRACTION OF SALT.  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 1429                 | OTHER MINING AND QUARRYING N.E.C.                            | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 15                   | Manufacture of leather and related products                  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 150                  | HUNTING,TRAPPING AND GAME PROPAGATION INCLUDING RELATED      | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 15-1                 | Manufacture of leather and related products - Workshop       | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1511                 | PRODUCTION OF MEAT AND MEAT PRODUCTS.                        | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 1512                 | PRODUCTION AND PRESERVING OF FISH AND FISH PRODUCTS.         | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 1513                 | PROCESSING OF FRUIT AND VEGETABLES.                          | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 1514                 | MANUFACTURE OF VEGETABLE AND ANIMAL OILS AND FATS.           | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 20                       |
| 15-2                 | Manufacture of leather and related products - Factory        | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 1520                 | MANUFACTURE OF DAIRY PRODUCTS.                               | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 1531                 | MANUFACTURE OF GRAIN MILL PRODUCTS.                          | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |

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|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 1532          | MANUFACTURE OF STARCHES AND STARCH PRODUCTS.  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 10                |
| 1533          | MANUFACTURE OF PREPARED ANIMAL FEEDS.   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1541          | MANUFACTURE OF BAKERY PRODUCTS.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 1542          | MANUFACTURE OF SUGAR.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 1543          | MANUFACTURE OF COCOA, CHOCOLATE AND SUGAR CONFECTIONERY.  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 1544          | MANUFACTURE OF MACARONI, NOODLES, COUSCOUS AND SIMILAR  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 1549          | MANUFACTURE OF OTHER FOOD PRODUCTS N.E.C.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 1551          | MANUFACTURE OF BEVERAGES  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 1554          | MANUFACTURE OF SOFT DRINKS, BOTTLING OF MINERAL WATERS  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 20                |
| 160           | Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 16225         | Carpentry Workshop  | 2  | 0%          | 8%            | 8%            | 8%              | 8%           | 10                |
| 17            | Manufacture of paper and paper products   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 17-1          | Manufacture of paper and paper products - Workshop  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 1711          | PREPARATION & SPINNING OF TEXTILE FIBRES, WEAVING OF TEXTILES   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1712          | FINISHING OF TEXTILES   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 17-2          | Manufacture of paper and paper products - Factory   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 1721          | MANUFACTURE OF MADE-UP TEXTILE ARTICLES, EXCEPT APPAREL   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1722          | MANUFACTURE OF CARPETS AND RUGS   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1723          | MANUFACTURE OF CORDAGE, ROPE, TWINE AND NETTING   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1729          | MANUFACTURE OF OTHER TEXTILES N.E.C   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1730          | MANUFACTURE OF KNITTED AND CROCHETED FABRICS AND ARTICLES   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1810          | MANUFACTURE OF WEARING APPAREL, EXCEPT FUR APPAREL  | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 1811          | Printing House  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 18119         | Other Printing/ Engraving Services  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 1812          | Service activities related to printing  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 182           | Reproduction of recorded media  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 1820          | DRESSING AND DYEING OF FUR, MANUFACTURE OF ARTICLES OF FUR  | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 191           | Manufacture of coke oven products   | 2  | 50%         | 50%           | 50%           | 50%             | 50%          | 6                 |
| 1911          | TANNING AND DRESSING OF LEATHER   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |

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|---------------|--|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 1912          | MANUFACTURE OF LUGGAGE,HANDBAGS &THE LIKE,SADDLERY AND   | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 192           | Manufacture of refined petroleum products  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 1920          | MANUFACTURE OF FOOTWEAR  | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 200           | FORESTRY,LOGGING AND RELATED SERVICE ACTIVITIES.   | 2  | 10%         | 10%           | 10%           | 10%             | 10%          | 6                 |
| 2010          | SAWMILLING AND PLANING OF WOOD   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2011          | Manufacture of basic chemicals   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2012          | Manufacture of fertilizers and nitrogen compounds  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2012-1        | Manufacture of fertilizers and nitrogen compounds - Workshop   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2012-2        | Manufacture of fertilizers and nitrogen compounds - Factory  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2013          | Manufacture of plastics and synthetic rubber in primary forms  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2013-1        | Manufacture of plastics and synthetic rubber in primary forms - Workshop   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2013-2        | Manufacture of plastics and synthetic rubber in primary forms - Factory  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2021          | MANUFACTURE OF VENEER SHEETS,PLYWOOD,WOOD  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2021          | Manufacture of pesticides and other agrochemical products  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2022          | MANUFACTURE OF BUILDERS CARPENTRY AND JOINERY  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2022          | Manufacture of paints, varnishes and similar coatings, printing ink and mastics                                      | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2022-1        | Manufacture of paints, varnishes and similar coatings, printing ink and mastics - Workshop                           | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2022-2        | Manufacture of paints, varnishes and similar coatings, printing ink and mastics - Factory                            | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2023          | MANUFACTURE OF WOODEN CONTAINERS.  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2023          | Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations            | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2023-1        | Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations - Workshop | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2023-2        | Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations - Factory  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2029          | MANUFACTURE OF OTHER PRODUCTS OF WOOD, MANUFACTURE OF  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2029          | Manufacture of other chemical products   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2029-1        | Manufacture of other chemical products - Workshop  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2029-2        | Manufacture of other chemical products - Factory   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 203           | Manufacture of man-made fibres   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 21            | Manufacture of basic pharmaceutical products and pharmaceutical preparations   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |

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|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 2101          | MANUFACTURE OF PULP, PAPER AND PAPERBOARD.  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2102          | MANUFACTURE OF CORRUGATED PAPER AND PAPERBOARD AND OF                                   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2109          | MANUFACTURE OF OTHER ARTICLES OF PAPER AND PAPERBOARD.                                  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 21-1          | Manufacture of basic pharmaceutical products and pharmaceutical preparations - Workshop | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2110          | MANUFACTURING   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 6                 |
| 2115          | FACTORIES MAIN ITEMS  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 6                 |
| 21-2          | Manufacture of basic pharmaceutical products and pharmaceutical preparations - Factory  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 221           | Manufacture of rubber products  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2211          | PUBLISHING OF BOOKS, BROCHURES, MUSICAL BOOKS AND OTHER                                 | 5  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 221-1         | Manufacture of rubber products - Workshop   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2212          | PUBLISHING OF NEWSPAPERS, JOURNALS AND PERIODICALS.                                     | 5  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 221-2         | Manufacture of rubber products - Factory  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2213          | PUBLISHING OF RECORDED MEDIA.   | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 2219          | OTHER PUBLISHING.   | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 222           | Manufacture of plastics products  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2221          | PRINTING.   | 5  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 222-1         | Manufacture of plastics products - Workshop   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2222          | SERVICE ACTIVITIES RELATED TO PRINTING.   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 222-2         | Manufacture of plastics products - Factory  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2230          | REPRODUCTION OF RECORDED MEDIA.   | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 231           | Manufacture of glass and glass products   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2310          | MANUFACTURE OF COKE OVEN PRODUCTS.  | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 231052        | Cutting of glass and mirrors  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 231-1         | Manufacture of glass and glass products - Workshop                                      | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 231-2         | Manufacture of glass and glass products - Factory                                       | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2320          | MANUFACTURE OF REFINED PETROLEUM PRODUCTS.  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2330          | PROCESSING OF NUCLEAR FUEL.   | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 239           | Manufacture of non-metallic mineral products  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 239-1         | Manufacture of non-metallic mineral products - Workshop                                 | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |

| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 239-2         | Manufacture of non-metallic mineral products - Factory                              | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 241           | Manufacture of basic iron and steel   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 10                |
| 2411          | MANUFACTURE OF BASIC CHEMICALS, EXCEPT FERTILIZERS AND                              | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2412          | MANUFACTURE OF FERTILIZERS AND NITROGEN COMPOUNDS                                   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2413          | MANUFACTURE OF PLASTICS IN PRIMARY FORMS AND OF SYNTHETIC                           | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 242           | Manufacture of basic precious and other non-ferrous metals                          | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2421          | MANUFACTURE OF PESTICIDES AND OTHER AGROCHEMICAL PRODUCTS.                          | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 242-1         | Manufacture of basic precious and other non-ferrous metals - Workshop               | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2422          | MANUFACTURE OF PAINTS, VARNISHES AND SIMILAR COATINGS,                              | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 242-2         | Manufacture of basic precious and other non-ferrous metals - Factory                | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2423          | PHARMAC. MANUFACT. ,MEDICINAL CHEM.& POTENTIAL PRODUCTS                             | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2424          | MANUFACTURE OF SOAP AND DETERGENTS, CLEANING AND POLISHING                          | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2429          | MANUFACTURE OF OTHER CHEMICAL PRODUCTS N.E.C.                                       | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 243           | Casting of metals   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2430          | MANUFACTURE OF MAN-MADE FIBRES.   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 243-1         | Casting of metals - Workshop  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 243-2         | Casting of metals - Factory   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2511          | MANUFACTURE OF RUBBER TYRES AND TUBES, RETREADING AND                               | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2511          | Manufacture of structural metal products  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2511-1        | Manufacture of structural metal products - Workshop                                 | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2511-2        | Manufacture of structural metal products - Factory                                  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2512          | Manufacture of tanks, reservoirs and containers of metal                            | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 2512-1        | Manufacture of tanks, reservoirs and containers of metal - Workshop                 | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 2512-2        | Manufacture of tanks, reservoirs and containers of metal - Factory                  | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 2513          | Manufacture of steam generators, except central heating hot water boilers           | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2519          | MANUFACTURE OF OTHER RUBBER PRODUCTS.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2520          | MANUFACTURE OF PLASTIC PRODUCTS.  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2591          | Forging, pressing, stamping and roll-forming of metal; powder metallurgy            | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2591-1        | Forging, pressing, stamping and roll-forming of metal; powder metallurgy - Workshop | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |

| <b>Activity Code</b> | <b>Activity Description</b>   | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|---|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 2591-2               | Forging, pressing, stamping and roll-forming of metal; powder metallurgy - Factory                          | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 259190               | Welding, Blacksmith, and Fabrication Workshop   | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 2592                 | Treatment and coating of metals; machining  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 2592-1               | Treatment and coating of metals; machining - Workshop   | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 2592-2               | Treatment and coating of metals; machining - Factory  | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 2599                 | Manufacture of other fabricated metal products  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 2599-1               | Manufacture of other fabricated metal products - Workshop   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 2599-2               | Manufacture of other fabricated metal products - Factory  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 26                   | Manufacture of computer, electronic and optical products  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 26-1                 | Manufacture of computer, electronic and optical products - Workshop   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2610                 | MANUFACTURE OF GLASS AND GLASS PRODUCTS.  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 26-2                 | Manufacture of computer, electronic and optical products - Factory  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2691                 | MANUFACTURE OF POTTERY, NON-STRUCTURAL NON-REFRACTORY   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 2692                 | MANUFACTURE OF REFRACTORY CERAMIC PRODUCTS.   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 2693                 | MANUFACTURE OF STRUCTURAL NON-REFRACTORY CLAY PRODUCTS.   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 2694                 | MANUFACTURE OF CEMENT, LIME AND PLASTER.  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 2695                 | MANUFACTURE OF ARTICLES OF CONCRETE, CEMENT AND PLASTER.  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 2696                 | CUTTING, SHAPING AND FINISHING OF STONE.  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 2699                 | MANUFACTURE OF OTHER NON-METALLIC MINERAL PRODUCTS N.E.C.   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 271                  | Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2710                 | MANUFACTURE OF BASIC IRON AND STEEL.  | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 272                  | Manufacture of batteries and accumulators   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2720                 | MANUFACTURE OF BASIC PRECIOUS AND NON-FERROUS METALS.   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 273                  | Manufacture of wiring and wiring devices  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2731                 | CASTING OF IRON AND STEEL.  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2732                 | CASTING OF ALUMINA, NON-FERROUS METALS.   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 2733                 | Manufacture of wiring devices   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 274                  | Manufacture of electric lighting equipment  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 275                  | Manufacture of domestic appliances  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |



| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 279           | Manufacture of other electrical equipment   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 28            | Manufacture of machinery and equipment  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2811          | MANUFACTURE OF STRUCTURAL METAL PRODUCTS.   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2812          | MANUFACTURE OF TANKS, RESERVOIRS AND CONTAINERS OF METAL.                                       | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 2813          | MANUFACTURE OF STEAM GENERATORS, EXCEPT CENTRAL HEATING HOT                                     | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2891          | FORGING, PRESSING, STAMPING AND ROLL-FORMING OF METAL,  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 2892          | TREATMENT AND COATING OF METALS, GENERAL MECHANICAL   | 2  | 0%          | 10%           | 10%           | 10%             | 10%          | 6                 |
| 2893          | MANUFACTURE OF CUTLERY, HAND TOOLS AND GENERAL HARDWARE.  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 2899          | MANUFACTURE OF OTHER FABRICATED METAL PRODUCTS N.E.C.   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 291           | Manufacture of motor vehicles   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 2911          | MANUFACTURE OF ENGINES AND TURBINES, EXCEPT AIRCRAFT,   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2912          | MANUFACTURE OF PUMPS, COMPRESSORS, TAPS AND VALVES.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2913          | MANUFACTURE OF BEARINGS,GEARS,GEARING AND DRIVING ELEMENTS.                                     | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2914          | MANUFACTURE OF OVENS, FURNACES AND FURNACE BURNERS.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2915          | MANUFACTURE OF LIFTING AND HANDLING EQUIPMENT.  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2919          | MANUFACTURE OF OTHER GENERAL PURPOSE MACHINERY.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 292           | Manufacture of bodies (coachwork) for motor vehicles; manufacture of trailers and semi-trailers | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2921          | MANUFACTURE OF AGRICULTURAL AND FORESTRY MACHINERY.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2922          | MANUFACTURE OF MACHINE-TOOLS.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2923          | MANUFACTURE OF MACHINERY FOR METALLURGY.  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2924          | MANUFACTURE OF MACHINERY OF MINING, QUARRYING AND   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2925          | MANUFACTURE OF MACHINERY FOR FOOD,BEVERAGE AND TOBACCO  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2926          | MANUFACTURE OF MACHINERY FOR TEXTILE, APPAREL AND LEATHER                                       | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 2927          | MANUFACTURE OF WEAPONS AND AMMUNITION.  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 2929          | MANUFACTURE OF OTHER SPECIAL PURPOSE MACHINERY.   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 293           | Manufacture of parts and accessories for motor vehicles   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 2930          | MANUFACTURE OF DOMESTIC APPLIANCES N.E.C. (ELECTRIC AND NON                                     | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 293093        | Manufacturing of all kinds of auto-upholstery   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 3000          | MANUFACTURE OF OFFICE, ACCOUNTING AND COMPUTING MACHINERY.                                      | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |

| Activity Code | Activity Description   | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|--|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 30111         | Ship Building and Repair Services                                    | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 30112         | Construction of Floating structures                                  | 2  | 0%          | 10%           | 10%           | 10%             | 10%          | 10                |
| 3012          | Building of Pleasure and sporting boats                              | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 302           | Manufacture of railway locomotives and rolling stock                 | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 10                |
| 303           | Manufacture of air and spacecraft and related machinery              | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 10                |
| 3091          | Manufacture of motorcycles   | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 10                |
| 3092          | Manufacture of bicycles and invalid carriages                        | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 10                |
| 3099          | Manufacture of other transport equipment                             | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 310           | Manufacture of furniture   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 31004         | Furniture upholstery and curtain making                              | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 310-1         | Manufacture of furniture - Workshop                                  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 310-2         | Manufacture of furniture - Factory                                   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 3110          | MANUFACTURE OF ELECTRIC MOTORS, GENERATORS AND TRANSFORMER.          | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3120          | MANUFACTURE OF ELECTRICITY DISTRIBUTION AND CONTROL                  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3130          | MANUFACTURE OF INSULATED WIRE AND CABLE.                             | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3140          | MANUFACTURE OF ACCUMULATORS PRIMARY CELLS AND PRIMARY                | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3150          | MANUFACTURE OF ELECTRIC LAMPS.                                       | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 3190          | MANUFACTURE OF OTHER ELECTRICAL EQUIPMENT N.E.C.                     | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 321           | Manufacture of jewellery, bijouterie and related articles            | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 3210          | MANUFACTURE OF ELECTRONIC VALVES AND TUBES AND OTHER                 | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 321-1         | Manufacture of jewellery, bijouterie and related articles - Workshop | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 321-2         | Manufacture of jewellery, bijouterie and related articles - Factory  | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 322           | Manufacture of musical instruments                                   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 3220          | MANUFACTURE OF TELEVISION AND RADIO TRANSMITTERS AND                 | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 322-1         | Manufacture of musical instruments - Workshop                        | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 322-2         | Manufacture of musical instruments - Factory                         | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 323           | Manufacture of sports goods  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 3230          | MANUFACTURE OF TELEVISION AND RADIO RECEIVERS AND ASSOCIATED         | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 324           | Manufacture of games and toys  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |

| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 32405         | Manufacture of "scale" models and similar recreational models                                 | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 32405-1       | Manufacture of "scale" models and similar recreational models - Workshop                      | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 32405-2       | Manufacture of "scale" models and similar recreational models - Factory                       | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 324-1         | Manufacture of games and toys - Workshop  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 324-2         | Manufacture of games and toys - Factory   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 325           | Manufacture of medical and dental instruments and supplies                                    | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 325-1         | Manufacture of medical and dental instruments and supplies - Workshop                         | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 325-2         | Manufacture of medical and dental instruments and supplies - Factory                          | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 32901         | Manufacture of stationary, art and handcraft tools  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 32901-1       | Manufacture of stationary, art and handcraft tools - Workshop                                 | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 32901-2       | Manufacture of stationary, art and handcraft tools - Factory                                  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 32906         | Manufacture of protective safety equipment  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 32907         | Manufacture of miscellaneous articles   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 32907-1       | Manufacture of miscellaneous articles - Workshop  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 32907-2       | Manufacture of miscellaneous articles - Factory   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 3311          | MANUFACTURE OF MEDICAL AND SURGICAL EQUIPMENT AND   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3311          | Repair of fabricated metal products   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 3312          | MANUFACTURE OF INSTRUMENTS AND APPLIANCES FOR MEASURING,                                      | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3312          | Repair of Machinery and equipment   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 3313          | MANUFACTURE OF INDUSTRIAL PROCESS CONTROL EQUIPMENT.  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 3313          | Repair of electronic, electrical, and optical equipment                                       | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 331501-1      | Repair and routine maintenance of ships   | 2  | 0%          | 10%           | 10%           | 10%             | 10%          | 10                |
| 331501-2      | Repair and routine maintenance of ships - Diving Services related to Marine Activities        | 2  | 0%          | 10%           | 10%           | 10%             | 10%          | 10                |
| 331502        | Repair and routine maintenance pleasure boats   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 331504-1      | Repair and maintenance of aircraft and aircraft engines - Aircraft Line Maintenance Services  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 10                |
| 331504-2      | Repair and maintenance of aircraft and aircraft engines - Aircraft Heavy Maintenance Services | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 10                |
| 331504-3      | Repair and maintenance of aircraft and aircraft engines - Aircraft Washing Services           | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 3319          | Repair and maintenance of other Industrial equipment  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 332           | Installation of industrial machinery and equipment  | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 6                 |

| <b>Activity Code</b> | <b>Activity Description</b>   | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|---|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 3320                 | MANUFACTURE OF OPTICAL INSTRUMENTS AND PHOTOGRAPHIC                       | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 3330                 | MANUFACTURE OF WATCHES AND CLOCKS.  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 3410                 | MANUFACTURE OF MOTOR VEHICLES.  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 3420                 | MANUFACTURE OF BODIES (COACHWORK) FOR MOTOR VEHICLES,                     | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 3430                 | MANUFACTURE OF PARTS AND ACCESSORIES FOR MOTOR VEHICLES                   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 351                  | Electric power generation, transmission and distribution                  | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 3511                 | BUILDING AND REPAIRING OF SHIPS.  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 3512                 | BUILDING AND REPAIRING OF PLEASURE AND SPORTING BOATS.                    | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 352                  | Manufacture of gas; distribution of gaseous fuels through mains           | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 353                  | Steam and air conditioning supply   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 3599                 | MANUFACTURE OF OTHER TRANSPORT EQUIPMENT N.E.C.                           | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 36-1                 | Water collection, treatment and supply                                    | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 3610                 | MANUFACTURE OF FURNITURE.   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 36-2                 | Water collection, treatment and supply - Drilling of Artesian Water Wells | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 3691                 | MANUFACTURE OF JEWELLERY AND RELATED ARTICLES.                            | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 3692                 | MANUFACTURE OF MUSICAL INSTRUMENTS.                                       | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 3693                 | MANUFACTURE OF SPORTS GOODS.  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 3694                 | MANUFACTURE OF GAMES AND TOYS.  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 3699                 | OTHER MANUFACTURING N.E.C.  | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 37                   | Sewerage  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 3710                 | RECYCLING OF METAL WASTE AND SCRAP.                                       | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 3720                 | RECYCLING OF NON-METAL WASTE AND SCRAP.                                   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 381                  | Waste collection, treatment and disposal activities                       | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 383                  | Materials recovery  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 383003               | Ship Recycling Services   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 383009               | Treatment of Oil Waste  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 383-1                | Materials recovery - Workshop   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 383-2                | Materials recovery - Factory  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 39                   | Remediation activities and other waste management services                | 2         | 8%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |

| <b>Activity Code</b> | <b>Activity Description</b>                                | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 4010                 | PRODUCTION, COLLECTION AND DISTRIBUTION OF ELECTRICITY.    | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 10                       |
| 4020                 | MANUFACTURE OF GAS, DISTRIBUTION OF GASEOUS FUELS THROUGH  | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 10                       |
| 4030                 | STEAM AND HOT WATER SUPPLY.                                | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 41                   | Construction of buildings                                  | 5         | 0%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 4100                 | COLLECTION, PURIFICATION AND DISTRIBUTION OF WATER.        | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 421                  | Construction of roads and railways                         | 5         | 0%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 422                  | Construction of utility projects                           | 5         | 0%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 429                  | Construction of other civil engineering projects           | 5         | 0%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 431                  | Demolition and site preparation                            | 5         | 0%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 43129                | Offshore Reclamation                                       | 5         | 0%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 4321                 | Electrical Installation                                    | 5         | 0%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 43221                | Heat and air-conditioning installation and maintenance     | 2         | 0%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 43223                | Plumbing and Sanitary ware fixing                          | 2         | 0%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 4329                 | Other construction installation                            | 2         | 0%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 433                  | Building completion, finishing, and decor                  | 2         | 0%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 439                  | Other specialized construction activities                  | 2         | 0%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 451                  | Sale/Trade of motor vehicles                               | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4510                 | SITE PREPARATION.  | 5         | 8%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 452                  | Maintenance and repair of motor vehicles                   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 4520                 | BUILDING OF COMPLETE CONSTRUCTIONS OR PARTS THEREOF (CIVIL | 5         | 5%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 45205                | Car Washing and Polishing                                  | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 453                  | Sale/Trade of motor vehicle parts and accessories          | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 4530                 | BUILDING INSTALLATION.                                     | 5         | 5%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 4540                 | BUILDING COMPLETION.                                       | 5         | 5%                 | 5%                   | 5%                   | 5%                     | 5%                  | 10                       |
| 45401                | Sale/Trade of motorcycles, including mopeds                | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 45402                | Sale/Trade of parts and accessories for motorcycles        | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 45403                | Maintenance and repair of motorcycles                      | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 4550                 | RENTING OF CONSTRUCTION OR DEMOLITION EQUIPMENT WITH       | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 461                  | Trading on a fee or contract basis                         | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |

| <b>Activity Code</b> | <b>Activity Description</b>   | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|---|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 46201                | Sale/Trade of agricultural raw materials  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 46205-1              | Sale/Trade of animals   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 46205-2              | Sale/Trade of animals - Fish/Marine species   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 46206                | Sale/Trade of leather (untanned animal skin)  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 4649511              | Sale/ Veterinary Medicines  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 464951-1             | Sale/Trade of pharmaceutical and medical goods - Pharmacy (exporting)   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 464951-2             | Sale/Trade of pharmaceutical and medical goods - Pharmacy (non- exporting)  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 464951-3             | Sale/Trade of pharmaceutical and medical goods - Hospital Pharmacy  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 464951-4             | Sale/Trade of pharmaceutical and medical goods - Sale of Simple Medicine/   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 464951-5             | Sale/Trade of pharmaceutical and medical goods - Sale of Alternative medicine products  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 4652                 | Sale and installation of telecommunications equipment and parts   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 4653                 | Sale/Trade of agricultural machinery, equipment and supplies  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 4659                 | Sale/Trade in other machinery and equipment and parts   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 46593-1              | Sale/Trade of Transportation spare parts and equipment except for Motor Vehicles, Motor cycles.   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 46593-2              | Sale/Trade of Transportation spare parts and equipment except for Motor Vehicles, Motor cycles. - Import, export and sale of aircraft spare parts | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 4661-1               | Sale/Trade of solid, liquid and gaseous fuels and related products - Collecting used oil and waste lubricating oils                               | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 4661-2               | Sale/Trade of solid, liquid and gaseous fuels and related products - Specialty petroleum products import  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4661-3               | Sale/Trade of solid, liquid and gaseous fuels and related products - Recycled used oils export  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4661-4               | Sale/Trade of solid, liquid and gaseous fuels and related products - Mixed Petroleum products export (feedstock)                                  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4661-5               | Sale/Trade of solid, liquid and gaseous fuels and related products - Petroleum products additives (treated) export                                | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4661-6               | Sale/Trade of solid, liquid and gaseous fuels and related products - Lubricants and greases export  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4661-7               | Sale/Trade of solid, liquid and gaseous fuels and related products - Asphalt Export   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4661-8               | Sale/Trade of solid, liquid and gaseous fuels and related products - Aircraft Refueling Services  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 4662                 | Sale/Trade in metals and metal ores   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 4663                 | Sale/Trade of construction materials, hardware, plumbing and heating equipment and supplies   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 46691                | Sale/Trading in industrial chemicals  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |

| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 46692         | Sale/Trading in fertilizers and agrochemical products   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 46693         | Sale/Trading in cleaning materials  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 46694         | Sale/Trading in plastic material and rubber products  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 46695         | Sale/Trading in paper and cardboard products  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 46699         | Sale/Trading in waste and scrap   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 466999        | Sale/Trading in other industrial products/ raw material   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 469           | Non-specialized Trade (excluding heavy machinery, vehicles, weapons, alcoholic drinks, pesticides and other activities that require approval from other official authorities) | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4721-1        | Sale/Trade of Food and Beverages  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4721-2        | Sale/Trade of Food and Beverages - Fish/Marine species  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4721-3        | Sale/Trade of Food and Beverages - Health Food  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4723          | Sale of tobacco products  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 473-1         | Sale of fuel in specialized stores - Land Service Station   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 473-2         | Sale of fuel in specialized stores - Marine Service Station   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 474           | Sale/Trade of information, and communications equipment and related software  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47412         | Sale/Trade of Video Games   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4751          | Sale/Trade of textiles  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4753          | Sale/Trade of carpets, rugs, wall and floor coverings   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47591         | Sale/Trade of Furniture and all household articles  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47592         | Sale/Trade of Electrical and electronic Household appliances  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47593         | Sale/Trade of household utensils, cutlery, glassware, and related items   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47594         | Sale/Trade of lighting equipment and articles of lighting   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47595         | Sale/Trade of Musical Instruments   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47596         | Sale/Trade of Safety Systems  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47611         | Sale/Trade of books, magazines, newspapers  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47612         | Sale/Trade of Stationary, arts and crafts, and office/professional tools and apparatus  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4762          | Sale/Trade of music and video recordings, and cinematographic films   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4763          | Sale/Trade of sporting equipment  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4764          | Sale/Trade of games and toys  | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4771          | Sale/Trade of clothing, footwear, apparel accessories, and leather articles   | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |

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|---------------|--|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 47723         | Sale/Trade of perfumery, cosmetic and toiletries   | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 47731         | Sale/Trade of photographic, optical and precision equipment  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47732         | Sale/Trade of optical goods; Activities of Opticians   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47733         | Sale/Trade of watches, clocks, and jewellery   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 477341        | Sale/Trade Pet/ Animal food and accessories  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47735-1       | Sale/Trade of flowers, plants, seeds, and fertilizers  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47735-2       | Sale/Trade of flowers, plants, seeds, and fertilizers - Fertilizer   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47736         | Sale/Trade of souvenirs, craftwork, religious articles, stamps and coins; Activities of commercial art galleries | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 47737-1       | Sale of household fuel oil, bottled gas, coal and fuel wood  | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 6                 |
| 47737-2       | Sale of household fuel oil, bottled gas, coal and fuel wood - LPG Cylinder Bottling                              | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 6                 |
| 47737-3       | Sale of household fuel oil, bottled gas, coal and fuel wood - LPG Micro bottling                                 | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 6                 |
| 47737-4       | Sale of household fuel oil, bottled gas, coal and fuel wood - LPG Cylinder Distribution                          | 2  | 15%         | 15%           | 15%           | 15%             | 15%          | 6                 |
| 47739         | Sale/Trade of other miscellaneous articles/goods   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4774          | Sale of second-hand goods  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4791          | Retail sale via Internet   | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 479991        | In flight sales services   | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 4911          | Passenger rail transport, interurban   | 2  | 50%         | 50%           | 50%           | 50%             | 50%          | 6                 |
| 4912          | Freight rail transport   | 2  | 50%         | 50%           | 50%           | 50%             | 50%          | 6                 |
| 49211-1       | Passenger land transport - Transport of passengers (Domestic)  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 49211-2       | Passenger land transport - Transport of passengers (International)   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 10                |
| 49211-3       | Passenger land transport - Public Transportation   | 2  | 0%          | 40%           | 40%           | 40%             | 40%          | 10                |
| 49221-1       | Taxi - Taxi  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 49221-2       | Taxi - Call Taxi   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 4923-1        | Freight transport by road - Internal Transport of goods  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 4923-2        | Freight transport by road - International Transport of goods   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 501           | FISHING, OPERATION OF FISH HATCHERIES AND FISH FARMS, SERVICE  | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5010          | SALE OF MOTOR VEHICLES.  | 2  | 0%          | 40%           | 40%           | 40%             | 40%          | 6                 |
| 5011          | Sea and coastal passenger water transport  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5012-1        | Sea and coastal freight water transport - Ship Management and operation Services                                 | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |



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|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 5012-2        | Sea and coastal freight water transport - Ports, Maritime and/or Logistics Service in Ports and Private Jetties | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5020          | MAINTENANCE AND REPAIR OF MOTOR VEHICLES (GARAGES).   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 502103        | Renting of barge, tug boats and ships   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5030          | SALE OF MOTOR VEHICLE PARTS AND ACCESSORIES (SPARE PARTS).  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 5040          | SALE, MAINTENANCE AND REPAIR OF MOTORCYCLES AND RELATED   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5050          | RETAIL SALE OF AUTOMOTIVE FUEL (PETROL STATION).  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 5110          | WHOLESALE ON A FEE OR CONTRACT BASIS.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5110-1        | Passenger Air Transport - Schedule Passengers airline services  | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5110-2        | Passenger Air Transport - Non-schedule passengers operators services  | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5110-3        | Passenger Air Transport - Private Executive Operators Services  | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5110-4        | Passenger Air Transport - Low Cost Carrier services   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5110-5        | Passenger Air Transport - Air Taxi Services   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5120-1        | Freight air transport - Schedule cargo airline services   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5120-2        | Freight air transport - Non schedule cargo operators services   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 5121          | WHOLESALE OF AGRICULTURAL RAW MATERIALS AND LIVE ANIMALS.   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 5122          | WHOLESALE OF FOOD, BEVERAGES AND TOBACCO.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5131          | WHOLESALE OF TEXTILES, CLOTHING AND FOOTWEAR.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5139          | WHOLESALE OF OTHER HOUSEHOLD GOODS.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5141          | WHOLESALE OF SOLID, LIQUID AND GASEOUS FUELS AND RELATED  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 10                |
| 5142          | WHOLESALE OF METALS AND METAL ORES.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5143          | WHOLESALE OF CONSTRUCTION MATERIALS, HARDWARE PLUMBING AND  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5149          | WHOLESALE OF OTHER INTERMEDIATE PRODUCTS, WASTE AND SCRAP.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5159          | WHOLESALE OF MACHINERY, EQUIPMENT AND SUPPLIES.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5190          | OTHER WHOLESALE.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5211          | RETAIL SALE IN NON-SPECIALIZED STORES WITH FOOD, BEVERAGES  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 521-1         | Warehousing and storage   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 521-2         | Warehousing and storage - Storage of Food Items   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 521-3         | Warehousing and storage - Storage of Pharmaceutical products  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5219          | OTHER RETAIL SALE IN NON-SPECIALIZED STORES.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 5220                 | RETAIL SALE OF FOOD, BEVERAGES AND TOBACCO IN SPECIALIZED  | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 52210                | Other Service activities incidental to land transportation   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 522103               | Operating of Car Parks   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 522105               | Towing and Road Side Assistance  | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 522110               | Valet Parking Services   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 52220-1              | Service activities incidental to water transportation - Management and Operation of Ports and Private Jetties  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 52220-2              | Service activities incidental to water transportation - Management and Operation of Dry Dock                   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 52220-3              | Service activities incidental to water transportation - Pilotage and Towing                                    | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 52220-4              | Service activities incidental to water transportation - Navigational Aid Services                              | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 52220-5              | Service activities incidental to water transportation - Bunkering Services                                     | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 522209               | Operating parks for Boats and Yachts   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 5223-1               | Service activities incidental to air transportation - Airport Operator   | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-2               | Service activities incidental to air transportation - Aircraft Handling Services Airlines                      | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-3               | Service activities incidental to air transportation - Aircraft Handling Services for Cargo                     | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-4               | Service activities incidental to air transportation - Private Aircraft Handling Services                       | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-5               | Service activities incidental to air transportation - Passenger Services                                       | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-6               | Service activities incidental to air transportation - Airport Lounge Operations                                | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-7               | Service activities incidental to air transportation - Air and Ground Telecommunications Services for aircrafts | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5223-8               | Service activities incidental to air transportation - Areal Work air transport Operator services               | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5224-1               | Cargo handling   | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 5224-2               | Cargo handling - Stevedoring   | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 522901               | Cargo Clearance  | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 5229021              | Sea Freight Agent  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 5229022              | Shipping Agent   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 522903               | Air Cargo Agent  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 5229091              | Goods re-export and other logistics value add services   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 5229092              | Transport and storage of currency and precious items   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 5231                 | RETAIL SALE OF PHARMACEUTICAL AND MEDICAL GOODS, COSMETIC  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |

| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 5232          | RETAIL SALE OF TEXTILES,CLOTHING,FOOTWEAR AND LEATHER COODS.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5233          | RETAIL SALE OF HOUSEHOLD APPLIANCES, ARTICLES AND EQUIPMENT   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5234          | RETAIL SALE OF HARDWARE, PAINTS AND GLASS.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5239          | OTHER RETAIL SALE IN SPECIALIZED STORES.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5240          | RETAIL SALE OF SECOND-HAND GOODS IN STORES.   | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 6                 |
| 5251          | RETAIL SALE VIA MAIL ORDER HOUSES.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5252          | RETAIL SALE VIA STALLS AND MARKETS.   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5259          | OTHER NON-STORE RETAIL SALE.  | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 5260          | REPAIR OF PERSONAL AND HOUSEHOLD GOODS.   | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 6                 |
| 531           | Postal Services   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 532-1         | Courier Services - Local Courier and Express Operators up to 30 Kg  | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 532-2         | Courier Services - International Courier and Express Companies up to 30 Kg                                | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 532-3         | Courier Services - Distribution of newspapers and magazines and promotional materials transport companies | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 5510          | HOTELS, CAMPING SITES AND OTHER PROVISION OF SHORT-STAY   | 9  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 551-1         | Short term accommodation activities   | 10 | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 551-2         | Short term accommodation activities - Floating Tourist Hotel  | 10 | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5520          | RESTAURANTS, BARS AND CANTEENS.   | 5  | 8%          | 8%            | 8%            | 8%              | 8%           | 10                |
| 559           | Other accommodation   | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5610-1        | Food and beverage service activities  | 5  | 0%          | 8%            | 8%            | 8%              | 8%           | 10                |
| 5610-2        | Food and beverage service activities - With Sheesha   | 5  | 0%          | 8%            | 8%            | 8%              | 8%           | 10                |
| 5610-3        | Food and beverage service activities - Restaurants for Tourist Services                                   | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5610-4        | Food and beverage service activities - Floating Tourist Restaurant  | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5610-5        | Food and beverage service activities - Mobile Food Service Activities                                     | 5  | 0%          | 8%            | 8%            | 8%              | 8%           | 10                |
| 5621-1        | Catering Services   | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5621-2        | Catering Services - Aircraft Catering Services  | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 5621-3        | Catering Services - Ship Chandelling Agent  | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 56291         | Food Transportation Companies   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 581           | Publishing of books, periodicals and other publishing activities  | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 581-1         | press, publishing, and distribution [Daily Newspaper]   | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |

| <b>Activity Code</b> | <b>Activity Description</b>   | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|---|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 581-2                | press, publishing, and distribution [Non - Daily Newspaper]                                       | 5         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 581-3                | press, publishing, and distribution [Specialized - Newspaper]                                     | 5         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 581-4                | Publishing and Distribution Houses  | 5         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 581-5                | Office Printing services  | 5         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 582                  | Software publishing   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 591                  | Motion picture, video and television programme activities   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 5914                 | Motion picture projection activities  | 5         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 592                  | Sound recording and music publishing activities   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 601                  | Radio broadcasting  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 602                  | Television programming and broadcasting activities  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 6021                 | SCHEDULED PASSENGER LAND TRANSPORT.   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 6022                 | NON-SCHEDULED PASSENGER LAND TRANSPORT(INCLUDING TAXI AND   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 6023                 | FREIGHT TRANSPORT BY ROAD.  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 6030                 | TRANSPORT VIA PIPELINES.  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 61-1                 | Telecommunication Activities - Individual License for internet exchange                           | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 6110                 | SEA AND COASTAL WATER TRANSPORT.  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 61-10                | Telecommunication Activities - Individual license for paging services                             | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-11                | Telecommunication Activities - Frequency License  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-12                | Telecommunication Activities - Individual license for national wireless services                  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-2                 | Telecommunication Activities - Class License for internet services                                | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 6120                 | INLAND WATER TRANSPORT.   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 61-3                 | Telecommunication Activities - Individual license for international telecommunications facilities | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-4                 | Telecommunication Activities - Individual license for international telecommunications services   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-5                 | Telecommunication Activities - Individual license for mobile telecommunications                   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-6                 | Telecommunication Activities - Class License for value added services                             | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-7                 | Telecommunication Activities - Individual license for national fixed services                     | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-8                 | Telecommunication Activities - Individual license for public access mobile radio services         | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 61-9                 | Telecommunication Activities - Individual license for very small aperture terminal (vsat)         | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |

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|----------------------|---|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 619001               | Internet/ Call Cabins   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 6201                 | Computer programming activities                                     | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 6202                 | Computer Consultancy and computer facilities management activities  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 6209                 | Other information technology and computer services activities       | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 6210                 | SCHUDELED AIR TRANSPORT.  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 6301                 | CARGO HANDLING (LOADING AND UNLOADING OF GOODS).                    | 2         | 0%                 | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 6302                 | STORAGE AND WAREHOUSING.  | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 6303                 | OTHER SUPPORTING TRANSPORT ACTIVITIES.                              | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 6304                 | ACTIVITIES OF TRAVEL AGENCIES, TOUR OPERATORS AND TOURIST           | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 6309                 | ACTIVITIES OF OTHER TRANSPORT AGENCIES.                             | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 6311                 | Data processing, hosting and related activities                     | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 6312                 | Operation of websites/ web portals                                  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 6391                 | News agency activities  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 6399                 | Other information service activities                                | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 6411                 | NATIONAL POST ACTIVITIES.   | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 6412                 | COURIER ACTIVITIES OTHER THAN NATIONAL POST ACTIVITIES.             | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 64191-1              | Banks - Conventional Retail Banks - Locally Incorporated            | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-2              | Banks - Conventional Retail Banks - Foreign Branch                  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-3              | Banks - Conventional Wholesale Banks - Locally Incorporated         | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-4              | Banks - Conventional Wholesale Banks - Foreign Branch               | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-5              | Banks - Retail Banks (Islamic Principles) - Locally Incorporated    | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-6              | Banks - Retail Banks (Islamic Principles) - Foreign                 | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-7              | Banks - Wholesale Banks (Islamic Principles) - Locally Incorporated | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64191-8              | Banks - Wholesale Banks (Islamic Principles) - Foreign              | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64193                | Money Exchange Companies  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 642                  | Activities of holding companies                                     | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 6420                 | TELECOMMUNICATIONS.   | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 643-1                | Special Purpose Vehicle (SPV)                                       | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 643-2                | Trust Service Provider Subsidiaries                                 | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |

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|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 643-3                | Fund Company   | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 643-4                | Insurance Pools & Syndicates   | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6492-1               | Other credit granting activities - Financing Companies   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6492-2               | Other credit granting activities - Microfinance Institutions                                       | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 64991                | Selling and buying shares and securities for own-account only                                      | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6500                 | Insurance/ Re-insurance Activities   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6500-1               | Insurance and Re-insurance Companies - Locally   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6500-2               | Insurance and Re-insurance Companies - Branch  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6500-3               | Captive Insurance Companies  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6511                 | CENTRAL BANKING (B.M.A.).  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6519                 | OTHER MONETARY INTERMEDIATION(BANKS AND OTHER FINANCIAL  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6591                 | FINANCIAL LEASING.   | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6592                 | OTHER CREDIT GRANTING (SPECIALIZED BANKS).   | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6599                 | OTHER FINANCIAL INTERMEDIATION N.E.C.  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6601                 | LIFE INSURANCE.  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6602                 | PENSION FUNDING.   | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6603                 | NON-LIFE INSURANCE.  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6611-1               | Administration of financial markets - Licensed Exchanges   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6611-2               | Administration of financial markets - Licensed Clearing, Settlement and Central Depository Systems | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 661202-1             | Commodity Contracts Brokerage  | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 661202-2             | Commodity Contracts Brokerage - International Brokerage of Oil and Gas                             | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 6612-1               | Security and commodity contracts brokerage - Licensed Securities Discount Broker                   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6612-2               | Security and commodity contracts brokerage - Licensed Securities Broker                            | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6612-3               | Security and commodity contracts brokerage - Licensed Securities Broker-Dealer                     | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6612-4               | Security and commodity contracts brokerage - Licensed Securities Clearing Member                   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6619-1               | Other activities auxiliary to financial service activities - Investment Business Firm, Category 3  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6619-10              | Ancillary Service Providers - Others   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6619-11              | Trust Service Providers  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |

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|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 6619-2               | Other activities auxiliary to financial service activities - Representative Office of Foreign companies providing regulated activities | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6619-3               | Other activities auxiliary to financial service activities - Ancillary Service Providers   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6619-4               | Other activities auxiliary to financial service activities - Fund Administrator  | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6619-5               | Other activities auxiliary to financial service activities - Registrar License   | 2         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6619-6               | Ancillary Service Providers - Card Processing  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6619-7               | Ancillary Service Providers - Credit Reference Bureau  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6619-8               | Ancillary Service Providers - Payment Service Provider   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6619-9               | Ancillary Service Providers - Shari'a Advisory/Review Services   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6621                 | Risk and damage evaluation (Loss Adjusters)  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 500                      |
| 6622                 | Activities of insurance brokers  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 6629-1               | Other activities auxiliary to insurance and pension funding - Insurance Consultants  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 6629-2               | Other activities auxiliary to insurance and pension funding - Insurance Managers   | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 6629-3               | Other activities auxiliary to insurance and pension funding - Actuaries  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 663-1                | Fund management activities - Investment Business Firm, Category 1  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 663-2                | Fund management activities - Investment Business Firm, Category 2  | 5         | 50%                | 50%                  | 50%                  | 50%                    | 50%                 | 10                       |
| 6711                 | ADMINISTRATION OF FINANCIAL MARKETS (STOCK EXCHANGE).  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6712                 | SECURITY DEALING ACTIVITIES (BROKERS).   | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6719                 | ACTIVITIES AUXILIARY TO FINANCIAL INTERMEDIATION N.E.C.  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 6720                 | ACTIVITIES AUXILIARY TO INSURANCE AND PENSION FUNDING.   | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 681                  | Real estate activities with own or leased property   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 682                  | Real estate activities on a fee or contract basis  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 682091               | Duty Free Services   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 682-1                | Real estate activities on a fee or contract basis - Management of Real estate  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 682-2                | Real estate activities on a fee or contract basis – brokerage in Real estate   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 691                  | Legal activities   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 692-1                | Accounting, bookkeeping and auditing activities; tax consultancy - Audit Firms   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 692-2                | Accounting, bookkeeping and auditing activities; tax consultancy - Booking-keeping / Accounting firms                                  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 692-3                | Accounting, bookkeeping and auditing activities; tax consultancy - Accounting Consultants  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 7010                 | REAL ESTATE ACTIVITIES WITH OWN OR LEASED PROPERTY.  | 1         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 701-1                | Activities of head offices or Management Offices   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 701-2                | Activities of head offices or Management Offices - Hospitality Management  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 701-3                | Activities of head offices or Management Offices - Drilling for oil and gas outside Bahrain  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 701-4                | Activities of head offices or Management Offices - Offshore Contracting/EPC  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 702                  | Management consultancy activities  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7020                 | REAL ESTATE ACTIVITIES ON A FEE OR CONTRACT BASIS.   | 1         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 70209                | Public Relations   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7111                 | RENTING OF LAND TRANSPORT EQUIPMENT.   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 7111                 | RENTING OF MACHINERY AND EQUIPMENT WITHOUT OPERATOR AND OF   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 711-1                | Architectural and engineering activities and related technical consultancy   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 7112                 | RENTING OF WATER TRANSPORT EQUIPMENT.  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 711-2                | Architectural and engineering activities and related technical consultancy - Structural and Building Welding and X-ray Testing Engineering | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 7113                 | RENTING OF AIR TRANSPORT EQUIPMENT.  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 711-3                | Architectural and engineering activities and related technical consultancy - Instrumentation Engineering                                   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 711-4                | Architectural and engineering activities and related technical consultancy - Environmental Engineering                                     | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 71202                | Testing, Inspection, and Certification Services  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 71205                | Performance testing of complete machinery: motors, computers, electronic equipment etc.  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 71206                | Performance testing of automobiles   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 71209                | Other Testing and analysis activities  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 7120901              | Pearl Testing Laboratory   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 71209-1              | Other Testing and analysis activities  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 71209-2              | Other Testing and analysis activities - Pearl Testing Laboratory   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 71209-3              | Other Testing and analysis activities - Gemstone Testing Laboratory  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 71209-4              | Other Testing and analysis activities - Diamond Grading Laboratory   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 7121                 | RENTING OF AGRICULTURAL MACHINERY AND EQUIPMENT.   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 7122                 | RENTING OF CONSTRUCTION AND CIVIL ENGINEERING MACHINERY AND  | 2         | 8%                 | 8%                   | 8%                   | 8%                     | 8%                  | 10                       |
| 7123                 | RENTING OF OFFICE MACHINERY AND EQUIPMENT (INCLUDING   | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |



| <b>Activity Code</b> | <b>Activity Description</b>   | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|---|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 7129                 | RENTING OF OTHER MACHINERY AND EQUIPMENT N.E.C.                           | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 10                       |
| 7130                 | RENTING OF PERSONAL AND HOUSEHOLD GOODS N.E.C.                            | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 721                  | Research and experimental development on natural sciences and engineering | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 7210                 | HARDWARE CONSULTANCY.   | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 722                  | Research and experimental development on social sciences and humanities   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 7229                 | SOFTWARE CONSULTANCY AND SUPPLY.  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 7230                 | DATA PROCESSING.  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7240                 | DATA BASE ACTIVITIES.   | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7250                 | MAINTENANCE AND REPAIR OF OFFICE, ACCOUNTING AND COMPUTING                | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 7290                 | OTHER COMPUTER RELATED ACTIVITIES.  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7310                 | RESEARCH AND DEVELOPMENT ON NATURAL SCIENCES.                             | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 73101                | Publicity and Advertising   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 73103                | Fixing and Removing of Advertisement Boards                               | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 73109                | Other Marketing/ Promotion Activities                                     | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 732                  | Public opinion polling  | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 7320                 | RESEARCH AND DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES.               | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 741010               | Fashion Design  | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 741011               | Jewellery Design  | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 74102                | Interior Design Consulting  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 74103                | Graphic Design  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 74109                | Other Specialized Design Activities                                       | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7411                 | LEGAL ACTIVITIES.   | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 7412                 | ACCOUNTING, BOOK-KEEPING AND AUDITING ACTIVITIES, TAX                     | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 7413                 | MARKET RESEARCH AND PUBLIC OPINION POLLING.                               | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7414                 | BUSINESS AND MANAGEMENT CONSULTANCY ACTIVITIES.                           | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 7421                 | ARCHITECTURAL AND ENGINEERING ACTIVITIES AND RELATED                      | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 742-1                | Photographic activities   | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 7422                 | TECHNICAL TESTING AND ANALYSIS.   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 742-2                | Photographic activities - Laboratory for developing colour films          | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |

| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 7430          | ADVERTISING.  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 6                 |
| 74901         | Translation and interpretation                              | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 74902         | Valuation/ evaluation Activities                            | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 749031        | Security Consulting   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 749032        | Agriculture related consultancy                             | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 749033        | Environment related consultancy                             | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7490341       | Tourism related consultancy                                 | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7490342       | Water resources related consultancy                         | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7490343       | Family Counseling   | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 74909         | Other professional, scientific and technical activities     | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 7491          | LABOUR RECRUITMENT AND PROVISION OF PERSONNEL.              | 0  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7493          | BUILDING-CLEANING ACTIVITIES.                               | 5  | 15%         | 15%           | 15%           | 15%             | 15%          | 10                |
| 7494          | PHOTOGRAPHIC ACTIVITIES.                                    | 2  | 0%          | 15%           | 15%           | 15%             | 15%          | 6                 |
| 7499          | OTHER BUSINESS ACTIVITIES N.E.C.                            | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 6                 |
| 75            | Veterinary activities                                       | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 7511          | GENERAL (OVERALL) PUBLIC SERVICE ACTIVITIES.                | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7511          | PUBLIC ADMINISTRATION AND DEFENCE, COMPULSORY SOCIAL        | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7512          | REGULATION OF THE ACTIVITIES OF AGENCIES THAT PROVIDE       | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 7513          | REGULATION OF AND CONTRIBUTION TO MORE EFFICIENT OPERATION  | 2  | 0%          | 40%           | 40%           | 40%             | 40%          | 6                 |
| 7514          | ANCILLARY SERVICE ACTIVITIES FOR THE GOVERNMENT AS A WHOLE. | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7521          | FOREIGN AFFAIRS.  | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7522          | DEFENCE ACTIVITIES.   | 0  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7523          | PUBLIC ORDER AND SAFETY ACTIVITIES.                         | 0  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7530          | COMPULSORY SOCIAL SECURITY ACTIVITIES.                      | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 771           | Renting and leasing of motor vehicles                       | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 7721          | Renting and leasing of recreational and sports goods        | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 7722          | Renting of video tapes and disks                            | 2  | 30%         | 30%           | 30%           | 30%             | 30%          | 6                 |
| 7729          | Renting and leasing of other personal and household goods   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 10                |
| 77301         | Renting and operational leasing of machinery and equipment  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |

| Activity Code | Activity Description  | NO | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 773021        | Motorcycle Rental   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 77303         | Renting and operational leasing of water-transport equipment  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 77304         | Selling, Renting, and operational leasing of Aircraft or air transport equipment                              | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 77307         | Renting and operational leasing of office machinery and equipment   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 77309         | Renting of Animals  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 774           | Leasing of intellectual property and similar products, except copyrighted works                               | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 781           | Recruiting Manpower Agency  | 0  | 0%          | 5%            | 5%            | 5%              | 5%           | 10                |
| 782           | Employment Office   | 2  | 0%          | 50%           | 50%           | 50%             | 50%          | 6                 |
| 7911-1        | Travel agency activities - Travel Agencies Office   | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7911-2        | Travel agency activities - Airline General Sales Agent  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7911-3        | Travel agency activities - Direct Sales for the airline operating in Bahrain                                  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7911-4        | Travel agency activities - Sales of private air transport services  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 791202-1      | Operation of Land Tours - Internal Transport of Tourists  | 2  | 0%          | 25%           | 25%           | 25%             | 25%          | 10                |
| 791202-2      | Operation of Land Tours - International Transport of Tourists   | 2  | 0%          | 30%           | 30%           | 30%             | 30%          | 10                |
| 791203-1      | Operation of Sea/Diving Tours - Operation of Sea/Diving Tours without Pearl Diving                            | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 791203-2      | Operation of Sea/Diving Tours - Operation of Sea/Diving Tours with Pearl Diving                               | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 7990          | Arranging and Assembling Tours  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 79902         | Reservation/Ticket Sales Activities for entertainment or recreational purposes (excluding air transportation) | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 79903         | Visitor Assistance Services   | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 79904         | Offices for the coordination of medical treatments  | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 799091        | Computer Reservation System for air transportation  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 801           | Private security activities   | 5  | 0%          | 35%           | 35%           | 35%             | 35%          | 10                |
| 8010          | PRIMARY EDUCATION.  | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 10                |
| 8011          | KINDERGARTEN  | 2  | 0%          | 60%           | 60%           | 60%             | 60%          | 6                 |
| 8012          | INTERMEDIATE SCHOOL   | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 6                 |
| 8013          | NURSERY   | 2  | 0%          | 60%           | 60%           | 60%             | 60%          | 6                 |
| 802           | Security systems service activities   | 2  | 0%          | 35%           | 35%           | 35%             | 35%          | 10                |
| 8021          | GENERAL SECONDARY EDUCATION.  | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 10                |
| 8021          | SECONDARY EDUCATION.  | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 10                |

| Activity Code | Activity Description  | N0 | 6-9 Workers | 10-19 Workers | 20-99 Workers | 100-499 Workers | 500+ Workers | Max Visas Allowed |
|---------------|---|----|-------------|---------------|---------------|-----------------|--------------|-------------------|
| 8022          | TECHNICAL AND VOCATIONAL SECONDARY EDUCATION.   | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 10                |
| 8030          | HIGHER EDUCATION.   | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 10                |
| 8090          | ADULT AND OTHER EDUCATION.  | 5  | 35%         | 35%           | 35%           | 35%             | 35%          | 10                |
| 811           | Combined facilities support activities (excluding guard and security activities)                | 3  | 0%          | 8%            | 8%            | 8%              | 8%           | 10                |
| 8121          | General cleaning of buildings   | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 8129-1        | Other building and industrial cleaning activities   | 5  | 0%          | 10%           | 10%           | 10%             | 10%          | 10                |
| 8129-2        | Other building and industrial cleaning activities - Public and Private utility Contracts        | 5  | 0%          | 15%           | 15%           | 15%             | 15%          | 10                |
| 813           | Landscape care and maintenance service activities   | 5  | 0%          | 10%           | 10%           | 10%             | 10%          | 10                |
| 821           | Office administrative and support activities  | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 821-1         | Office administrative and support activities - Office administrative and support activities     | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 821-2         | Office administrative and support activities - Business Incubators and Accelerators             | 2  | 35%         | 35%           | 35%           | 35%             | 35%          | 6                 |
| 822           | Activities of call centres  | 2  | 50%         | 50%           | 50%           | 50%             | 50%          | 6                 |
| 823-1         | Organization of conventions, events, and trade shows  | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 823-2         | Organization of conventions, events, and trade shows - Offices for Organizing tourism festivals | 2  | 25%         | 25%           | 25%           | 25%             | 25%          | 6                 |
| 8291          | Activities of collection agencies and credit bureaus  | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 8292-1        | Packaging activities  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8292-2        | Packaging activities - Packaging of Food  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8292-3        | Packaging activities - Packaging of Chemicals   | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8292-4        | Packaging activities - Packaging of Cosmetics or herbs  | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8292-5        | Packaging activities - Packaging of vegetable/ animal/ fish oil                                 | 2  | 20%         | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8299          | Other business support service activities   | 2  | 40%         | 40%           | 40%           | 40%             | 40%          | 6                 |
| 85101         | Pre-primary   | 2  | 60%         | 60%           | 60%           | 60%             | 60%          | 6                 |
| 8511          | HOSPITAL ACTIVITIES.  | 5  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 8511          | HUMAN HEALTH ACTIVITIES.  | 5  | 20%         | 20%           | 20%           | 20%             | 20%          | 10                |
| 8512          | MEDICAL AND DENTAL PRACTICE ACTIVITIES.   | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8519          | OTHER HUMAN HEALTH ACTIVITIES.  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8520          | VETERINARY ACTIVITIES.  | 2  | 0%          | 20%           | 20%           | 20%             | 20%          | 6                 |
| 8521-1        | Private Education - National Private School   | 5  | 0%          | 35%           | 35%           | 35%             | 35%          | 10                |
| 8521-2        | Private Education - National Educational Institute  | 5  | 0%          | 35%           | 35%           | 35%             | 35%          | 10                |

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 8522                 | Technical and vocational Education   | 5         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 8522-1               | Technical and vocational Training – Management and Business Training Centers and Institutes  | 5         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 8522-2               | Vocational and Technical Centers and Institutes  | 5         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 8530                 | Higher education   | 5         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 10                       |
| 8531                 | SOCIAL WORK WITH ACCOMMODATION.  | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 8532                 | SOCIAL WORK WITHOUT ACCOMMODATION.   | 2         | 0%                 | 60%                  | 60%                  | 60%                    | 60%                 | 6                        |
| 854101               | Sports Instruction (baseball, basketball, cricket, football, swimming, or any sports Instruction activity not specified elsewhere) | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 854103               | Horse Riding Instruction   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 8541041              | Scuba Diving Instructions  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 854105               | Martial Arts Instruction   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 854106               | Fitness/ Yoga Instruction  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 854109               | Other Sports and recreation education  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 85421                | Performing arts/ drama school  | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 854930               | Driving Instructions   | 2         | 90%                | 90%                  | 90%                  | 90%                    | 90%                 | 6                        |
| 854953               | Design/Delivery of Training Programs   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 85499                | Other education  | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 854991               | Training in Civil Aviation   | 2         | 30%                | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 855                  | Educational support activities   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 86101                | General Hospital   | 5         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 86102                | Specialized Hospital   | 5         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 86201                | Specialized medical clinic   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 86202                | Non-specialized medical clinics  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 86203                | Dental Practice  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 86209                | Other Medical practices  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 86209-1              | Other Medical center   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 862092               | Radiology Center   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 86209-2              | Other Medical center - Residential nursing care facilities   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 869002               | Medical Laboratory   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 869003               | Physiotherapy Centre   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 869005-1             | Ambulance Services - Local Ambulance Services  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 869005-2             | Ambulance Services - Air Ambulance Services  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 869007               | Alternative Medicine   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 869009               | Other human health activities  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 871                  | Residential nursing care facilities  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 872                  | Residential care activities for mental retardation, mental health and substance abuse                            | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 873                  | Residential care activities for the elderly and disabled   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 879                  | Other residential care activities  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 881                  | Social work activities without accommodation for the elderly and disabled  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 881-1                | Social work activities without accommodation for the elderly and disabled - Centers For People With Disabilities | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 881-2                | Social work activities without accommodation for the elderly and disabled - Daycare For Elderly                  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 88902                | Child day-care Activities  | 2         | 60%                | 60%                  | 60%                  | 60%                    | 60%                 | 6                        |
| 88909                | Other social work activities without accommodation   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9000                 | SEWAGE AND REFUSE DISPOSAL, SANITATION AND SIMILAR   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 90001                | Production of live theatrical presentations and other stage productions  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 90002                | Operation of concert and theatre halls and other art facilities  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 90003                | Activities of sculptors, painters, cartoonists, etc.   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 90005                | Independent Journalists  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 90009                | Other creative, arts, and entertainment activities   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9101                 | Library and archives activities  | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9102                 | Museums activities and operation of historical sites and buildings   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9103                 | Botanical/ zoological gardens and nature reserves activities   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9111                 | ACTIVITIES OF BUSINESS AND EMPLOYERS ORGANIZATIONS.  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 9112                 | ACTIVITIES OF PROFESSIONAL ORGANIZATIONS.  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9191                 | ACTIVITIES OF RELIGIOUS ORGANIZATIONS.   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9199                 | ACTIVITIES OF OTHER MEMBERSHIP ORGANIZATIONS N.E.C.  | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 9211                 | MOTION PICTURE AND VIDEO PRODUCTION AND DISTRIBUTION.  | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>NO</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 9212                 | MOTION PICTURE PROJECTION.   | 5         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9213                 | RADIO AND TELEVISION ACTIVITIES.   | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9214                 | DRAMATIC ARTS, MUSIC AND OTHER ARTS ACTIVITIES.  | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9219                 | OTHER ENTERTAINMENT ACTIVITIES N.E.C.  | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9220                 | NEWS AGENCY ACTIVITIES.  | 2         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9231                 | LIBRARIES AND ARCHIVES ACTIVITIES.   | 5         | 0%                 | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9232                 | MUSEUMS ACTIVITIES AND PRESERVATION OF HISTORICAL SITES AND                                      | 2         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 9233                 | BOTANICAL AND ZOOLOGICAL GARDENS AND NATURE RESERVES   | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 9241                 | SPORTING ACTIVITIES.   | 2         | 0%                 | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 9249                 | OTHER RECREATIONAL ACTIVITIES.   | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9301                 | WASHING, CLEANING AND DYEING OF TEXTILE AND FUR PRODUCTS.  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9302                 | HAIRDRESSING AND OTHER BEAUTY TREATMENT.   | 0         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 9303                 | FUNERAL AND RELATED ACTIVITIES.  | 2         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9309                 | OTHER SERVICE ACTIVITIES N.E.C.  | 2         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 9311                 | Operation of sports facilities   | 2         | 40%                | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9312                 | Activities of private sports clubs   | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 931901               | Activities of producers or promoters of sports events  | 2         | 25%                | 25%                  | 25%                  | 25%                    | 25%                 | 6                        |
| 9321                 | Activities of amusement parks and theme parks  | 5         | 0%                 | 20%                  | 20%                  | 20%                    | 20%                 | 10                       |
| 9329                 | Other amusement and recreation activities  | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 932901               | Rental of Swimming Pools   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 932902-1             | Operational of recreational water transportation facilities                                      | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 932902-2             | Operational of recreational water transportation facilities - Hiring yachts, boats and jet skies | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 932910               | Operation of halls/facilities for entertainment games and recreational facilities                | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9500                 | PRIVATE HOUSEHOLDS WITH EMPLOYED PERSONS.  | 0         | 0%                 | 30%                  | 30%                  | 30%                    | 30%                 | 6                        |
| 9511                 | Repair of computers and peripheral equipment   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9512                 | Repair of communication equipment  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9521                 | Repair of consumer electronics   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9522                 | Repair of household appliances and home and garden equipment                                     | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 9523                 | Repair of footwear and leather goods   | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |

| <b>Activity Code</b> | <b>Activity Description</b>  | <b>N0</b> | <b>6-9 Workers</b> | <b>10-19 Workers</b> | <b>20-99 Workers</b> | <b>100-499 Workers</b> | <b>500+ Workers</b> | <b>Max Visas Allowed</b> |
|----------------------|--|-----------|--------------------|----------------------|----------------------|------------------------|---------------------|--------------------------|
| 9524                 | Repair of furniture and home furnishings                                       | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 9529                 | Repair of other personal and household goods                                   | 2         | 15%                | 15%                  | 15%                  | 15%                    | 15%                 | 6                        |
| 9601                 | Washing and (dry-) cleaning of textile and fur products                        | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 960111               | Ironing of textiles and fur products   | 2         | 20%                | 20%                  | 20%                  | 20%                    | 20%                 | 6                        |
| 9602                 | Hairdressing and other beauty treatment  | 0         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 9602-1               | Hairdressing and other beauty treatment - Men                                  | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 9602-2               | Hairdressing and other beauty treatment - Ladies                               | 4         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 96092                | Massage Parlours and other relaxation and bathing techniques services          | 0         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 96092-1              | Massage Parlours and other relaxation and bathing techniques services - Men    | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 96092-2              | Massage Parlours and other relaxation and bathing techniques services - Ladies | 2         | 0%                 | 10%                  | 10%                  | 10%                    | 10%                 | 10                       |
| 96093                | Pet Care services; Animal Training   | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 960931               | Consultancy in Animal Taming   | 2         | 10%                | 10%                  | 10%                  | 10%                    | 10%                 | 6                        |
| 960990               | Other personal service activities  | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 960991               | Personal Events Planners   | 2         | 35%                | 35%                  | 35%                  | 35%                    | 35%                 | 6                        |
| 9900                 | EXTRA-TERRITORIAL ORGANIZATIONS AND BODIES.                                    | 2         | 0%                 | 40%                  | 40%                  | 40%                    | 40%                 | 6                        |
| 9999                 | UNSPECIFIED ACTIVITY   | 0         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |
| 9999                 | DEFAULT ACTIVITY ASSIGNED BY EMS   | 0         | 0%                 | 50%                  | 50%                  | 50%                    | 50%                 | 6                        |